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## Budweiser Brewing Company APAC Limited

百威亞太控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 1876)

### POLL RESULTS AT THE ANNUAL GENERAL MEETING HELD ON 14 MAY 2025 AND PAYMENT OF THE FINAL DIVIDEND

#### POLL RESULTS AT THE ANNUAL GENERAL MEETING HELD ON 14 MAY 2025

At the annual general meeting of Budweiser Brewing Company APAC Limited (the “**Company**”) held on 14 May 2025 (the “**AGM**”), all the proposed resolutions as set out in the notice of the AGM dated 16 April 2025 were taken by poll. Unless otherwise defined, capitalised terms used herein shall have the same meanings as used in the Company’s circular dated 16 April 2025 (the “**Circular**”). The poll results are as follows:

Ordinary Resolutions		Number of Votes (%)*	
		For	Against
1.	To receive and consider the audited financial statements of the Company and the reports of the directors and auditors for the year ended 31 December 2024.	12,758,477,387 (99.99%)	800,000 (0.01%)
2.	To declare the final dividend of US\$5.66 cents per share for the year ended 31 December 2024.	12,756,897,564 (99.99%)	1,588,423 (0.01%)
3.	(a) To re-elect Mr. Yanjun Cheng as Executive Director.	12,549,875,724 (98.34%)	212,369,957 (1.66%)
	(b) To re-elect Mr. Michel Doukeris as Non-executive Director.	12,361,102,564 (96.89%)	397,374,723 (3.11%)
	(c) To re-elect Mr. Nelson Jamel as Non-executive Director.	12,527,410,031 (98.22%)	226,490,362 (1.78%)
	(d) To re-elect Mr. Martin Cubbon as Independent Non-executive Director.	12,705,922,573 (99.59%)	52,554,714 (0.41%)
	(e) To re-elect Ms. Marjorie Mun Tak Yang as Independent Non-executive Director.	12,705,142,750 (99.58%)	53,334,537 (0.42%)

Ordinary Resolutions		Number of Votes (%)*	
		For	Against
	(f) To re-elect Ms. Katherine King-suen Tsang as Independent Non-executive Director.	12,731,902,013 (99.79%)	26,575,274 (0.21%)
	(g) To authorize the Board to fix the directors' remuneration.	12,695,254,016 (99.50%)	63,223,271 (0.50%)
4.	To re-appoint PricewaterhouseCoopers as the independent auditors of the Company to hold office until the conclusion of the next annual general meeting and to authorize the Board to fix their remuneration.	12,736,275,020 (99.83%)	22,202,267 (0.17%)
5.	To give a general mandate to the directors to repurchase shares of the Company (“Shares”) not exceeding 10% of the total number of issued Shares (excluding treasury shares) as at the date of passing of this resolution.#	12,741,201,064 (99.86%)	17,276,223 (0.14%)
6.	To give a general mandate to the directors to allot, issue and deal with additional shares (including any sale or transfer of treasury shares held under the name of the Company) of the Company not exceeding 20% of the total number of issued Shares (excluding treasury shares) as at the date of passing of this resolution.#	11,926,069,880 (93.48%)	832,407,407 (6.52%)
7.	To extend the general mandate granted to the directors to allot, issue and deal with additional shares (including any sale or transfer of treasury shares held under the name of the Company) in the capital of the Company by the aggregate number of the shares repurchased by the Company.#	11,933,649,585 (93.55%)	823,207,702 (6.45%)

\* All percentages are rounded to two decimal places.

# The full text of resolutions numbered 5 to 7 are set out in the Company's notice of AGM dated 16 April 2025.

As a majority of the votes were cast in favour of each of the resolutions numbered 1 to 7, such resolutions were duly passed as ordinary resolutions.

As at the date of the AGM, the total number of Shares in issue was 13,243,397,000 Shares, which was the total number of Shares entitling the holders to attend and vote on the resolutions at the AGM. Save as disclosed below, there were no Shareholders that were required under the Listing Rules to abstain from voting at the AGM. There were no Shares entitling the holders to attend and abstain from voting in favour at the AGM as set out in Rule 13.40 of the Listing Rules.

The professional trustee appointed by the Company for the amended Discretionary Restricted Stock Units Plan, the Share-Based Compensation Plan, the People Bet Plan, the Discretionary Long-Term Incentive Plan and the New Restricted Stock Units Plan, as amended and approved by the Shareholders on 8 May 2023 for the grant of, among others, share options, restricted stock units and locked-up shares to eligible participants (the “**Share Award Schemes**”), being Computershare Trustees (Jersey) Limited and holding 28,888,808 unvested Shares as at the date of the AGM, is required to abstain from exercising voting rights in respect of any unvested Shares held by it under trust for the Share Award Schemes in all general meetings of the Company and is required under Rule 17.05A of the Listing Rules to abstain from voting on matters that require approval of the Shareholders under the Listing Rules.

There were no Shares actually voted but excluded from calculating the poll results of the resolutions. None of the Shareholders have stated in the Circular their intention to vote against or to abstain from voting on any of the resolutions at the AGM.

The Company’s branch share registrar, Computershare Hong Kong Investor Services Limited, acted as the scrutineer for the vote-taking at the AGM.

The directors of the Company, Mr. Yanjun Cheng, Mr. Michel Doukeris, Ms. Katherine Barrett, Mr. Nelson Jamel, Mr. Martin Cubbon, Ms. Marjorie Mun Tak Yang and Ms. Katherine King-suen Tsang attended the AGM.

## **PAYMENT OF THE FINAL DIVIDEND**

With respect to the ordinary resolution numbered 2 above, the Board refers to the 2024 Annual Report of the Company published on 16 April 2025 and the Circular and wishes to inform the Shareholders that a final dividend of HK\$43.96 cents per Share (equivalent to US\$5.66 cents per Share, based on the exchange rate of US\$1 to HK\$7.7671162) for the year ended 31 December 2024 is expected to be distributed on Wednesday, 25 June 2025 to the Shareholders whose names appear on the Company’s register of members at 4:30 p.m. on Monday, 26 May 2025.

By Order of the Board  
**Budweiser Brewing Company APAC Limited**  
**Shirley Zhu**  
*Joint Company Secretary*

Hong Kong, 14 May 2025

*As at the date of this announcement, the Board of Directors of the Company comprises Mr. Yanjun Cheng as Co-Chair and Executive Director, Mr. Michel Doukeris (Mr. John Blood and Mr. David Almeida as his alternates) as Co-Chair and Non-executive Director, Ms. Katherine Barrett and Mr. Nelson Jamel (Mr. John Blood and Mr. David Almeida as their alternates) as Non-executive Directors, and Mr. Martin Cubbon, Ms. Marjorie Mun Tak Yang and Ms. Katherine King-suen Tsang as Independent Non-executive Directors.*