

## Social Performance

Metrics	Unit	2022	2021	2020	2019	2018
<b>Employment</b>						
Total Employees	No.	24,331	26,363	26,489	28,546	30,085
<b>Number of employees by employment type</b>						
Full-time		19,079	21,059	22,004	22,935	25,123
Male	No.	14,163	15,524	16,260	16,899	18,085
Female	No.	4,916	5,535	5,744	6,036	7,038
Part-time		5,252	5,304	4,485	5,611	4,962
Male	No.	1,105	0	0	0	0
Female	No.	4,147	5,304	4,485	5,611	4,962
<b>Number of employees by employment contract</b>						
Permanent	No.	18,994	19,814	20,747	21,499	23,259
Temporary	No.	5,337	6,549	5,742	7,047	6,826
<b>Number of full-time employees by age group</b>						
Under 30	No.	3,894	4,108	4,751	4,947	5,317
Between 30 and 50	No.	13,737	15,020	15,174	15,814	17,287
Above 50	No.	1,448	1,931	2,079	2,174	2,519
<b>Number of full-time employees by employee category</b>						
Managers	No.	5,810	5,434	5,572	5,952	4,804
Non-managers	No.	13,269	15,625	16,432	16,983	20,319
<b>Number of full-time employees by geographical region</b>						
Mainland China	No.	15,392	17,381	18,047	18,942	21,163
South Korea	No.	1,939	1,915	1,939	1,952	1,973
India	No.	1,415	1,348	1,593	1,643	1,615
Vietnam	No.	333	343	355	335	303
<b>Employee Turnover Rate</b>						
Turnover rate	%	6.6	6.8	6.45	7.69	8.18
<b>Turnover rate by gender</b>						
Male	%	6.7	6.9	6.39	7.38	8.33
Female	%	8.1	8.4	6.63	8.64	7.74
<b>Turnover rate by employee category</b>						
Managers	%	10.7	10.6	7.86	8.95	8.54
Non-managers	%	6.5	5.9	5.91	7.19	8.08
<b>Turnover rate by age group</b>						
Under 30	%	15.2	12.2	11.35	12.84	12.13
Between 30 and 50	%	5.8	5.9	5.2	6.58	7.16
Above 50	%	1.0	1.1	2.11	1.18	0.81
<b>Percentage of Employees Trained</b>						
<b>Percentage of employees trained by gender</b>						
Male	%	93	89	90	79	54
Female	%	86	93	90	80	54